

## **BACKGROUND**

Since its inaugural inception in September 2001, the biennial Maritime Manpower Singapore Conference (MMS) has been established as a feature of the local maritime calendar and a highlight of the local events coinciding with the World Maritime Day, an annual event held as a tribute to those involved in the maritime industry.

MMS was organised to provide the continually evolving maritime industry a forum to review their approaches towards matters relating to manpower, wages and training as a result of the increasing regulatory demands and industry requirements.

The first MMS drew delegates from the top maritime organisations. The focus of the conference was on issues pertaining to increasing regulatory demands, security against terrorism and the changing needs of the key players in the maritime industry with regards to manpower matters.

The second conference in 2003 explored the future directions of the maritime industry including examining issues pertaining to security against piracy, training of multi-national crews and the impact of globalisation on the wages of seafarers.

At MMS 2005, the regional and international maritime delegates examined the effects of war risk on maritime wages, the disparity in maritime wage structures across continents and the impending challenge of resolving the maritime manpower requirements of the future.

MMS 2005 is organised by the Seafarers Training & Education Advisory Committee (STEAC), and managed by Wavelink Event Management (Wavelink). The prestigious conference is attended by senior management from shipping companies, maritime training institutions, international maritime organisations, port authorities as well as practitioners from both the local and international maritime industry.

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## **MMS 2005 Speakers**

The speakers at MMS 2005 and their topic focus are listed as follows:

- 1. BG Tay Lim Heng**  
Chief Executive, Maritime and Port Authority of Singapore (MPA)  
**Topic: Meeting Singapore's Maritime Manpower Needs**
  
- 2. Captain Ivar Thomasli**  
Senior Vice President, Thome Shipmanagement Pte Ltd, Singapore  
**Topic: Future Training Requirements and Other Challenges**
  
- 3. Mr Lim Tau Kok**  
Managing Director, Neptune Shipmanagement Services Pte Ltd (NSSPL),  
Technical Committee, Singapore Shipping Association.  
**Topic: Promoting The Safety Culture – The NSSPL Way**
  
- 4. Mr Richard Kuek**  
Partner, Gurbani & Co.  
**Topic: Is It Fair To Treat Seafarers As Criminals**
  
- 5. Mr David Dearsley**  
Secretary General, International Maritime Employers Committee (IMEC) and Secretary of  
Joint Negotiating Group (JNG)  
**Topic: Effectiveness of IBF On Seafarers Wages**
  
- 6. Mr Brian Orrell**  
Chair, International Transport Workers' Federation Seafarers' Section and General  
Secretary, national Union Of Marine Aviation and Shipping Transport Officers.  
**Topic: ITF Wages For All Seafarers**
  
- 7. Captain Takao Manji**  
Japanese Shipowners Association, Senior Managing Director of NYK Line.  
**Topic: My Opinion On Manning, Wages and Training For Seafarers**
  
- 8. Mr Thomas Tay**  
General Secretary, Singapore Maritime Officers' Union  
**Topic: Should Asian Seafarers Be Paid Asian Rates**

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